

Shoptalk

January 2012

Minnesota wins decorating contest

Minnesota was the big winner in the Christmas Decorating Contest which was judged on December 15. They win \$500 to purchase something for their home. Other participants received \$50 for a party of their choice. You can see photos from all participants on our web site.



Three selected for Hall of Fame

Congratulations **Diane Flahaven-Neu, Jacki Schoenrock, and Lori Valandra**, who have been inducted into the Black Hills Workshop's Employee Hall of Fame. The three were nominated by their supervisors, then selected by past Hall of Fame winners. They each received \$1000 and a commemorative coin. Their pictures and a plaque in their honor will be displayed in the lobby at RSC along with the previous winners. The Hall of Fame was put in place to identify and honor our organization's top employees. Diane, Jacki, and Lori were selected for the honor based on their commitment to our mission, vision, and values, and their adherence to our standards.

Diane Flahaven-Neu started at Black Hills Workshop in 1994 as a case manager. She later moved to residential/community living supervisor before becoming finance manager in July 2006. She provides daily service as a resource and support assistant to service coordinators in the areas of finance, social security, community programs, Medicaid, Medicare, Prescription D plans, funding, policies, procedures, and general business operations. She works directly with the Division of Developmental Disabilities and maintains a positive relationship with each state employee she deals with. Connie Keyser says the examples of Power of B from Diane's work could fill three pages. "I don't think you can find a service coordinator she hasn't helped with some difficult matter."



In the several positions she has held, Diane has participated in every area of the Workshop from direct support to management. She has been very active on a variety of committees including the National Association of QMRPs, Behavior Intervention Committee, Project Committee, Hall of Fame Committee, Employee Enrichment Team, Admissions, Corporate Cup and Relay for Life Committee. She is currently a member of Residential Options, ICAP Service Coordination, Critical Incident Reporting and she participates in ARSD, Accreditation, Hiring, Wage and Hour, Quality Assurance Training, Long Range Planning and Health and Safety committee.

When **Jacki Schoenrock** came to Black Hills Workshop in 1984, our agency was experiencing a time of growth. We were just beginning to accept individuals with complex behavioral issues, and Jacki's common sense, compassion, and teaching ability were great assets. The success of the people she supported was an indicator of her ability to meet challenges and provide leadership to colleagues. Later Jacki was

*Published monthly for employees of BH Services, Inc.
and Black Hills Workshop & Training Center.*

promoted to case manager, then lead case manager and supervisor. When the Community Support Services department was created, Jacki worked with her colleagues to create a professional and supportive department. She continues to provide direct service coordination to several individuals, and directly supervises 11 service coordinators, nine associate instructors, and 220 people supported.



Jacki is also very active in agency committees, including admissions, residential options, Council on Quality and Leadership Team, and Person Centered Thinking. She is a PCT Coach, leader for the SMART System and

reporter for Critical Incident Reporting. Her position as Community Support Services supervisor also naturally gives her many opportunities to represent the agency with numerous community resources such as Behavior Management Systems, the Rapid City Police department, state and federal court systems, local hospitals and nursing homes, funeral homes, various landlords and rental agencies, benefits programs, pharmacies, home health and hospice, social service agencies, counselors, therapists, state funding agencies and more. Her nominator, Colleen Ronning, says Jacki is knowledgeable and resourceful. "The staff who Jacki supervises can count on her to give them expert advice and ideas of how to maximize community resources to assure independence for the people they support.

Lori Valandra started at Black Hills Workshop in 1984. She moved up the ranks from associate instructor to community living instructor to service coordinator and then to lead service coordinator for the Community Support Services Department. Although her experience is primarily in residential, Lori has vast knowledge of Black Hills Workshop and the disabilities field in general. She has served on many committees including SHARE, Best Practices, Homeless Coalition, Residential Options, EE Team, Native American Cultural Event, and the Independent Service Coordinator Pilot Projects.

Lori supports 18 people on her case load. Several of these people have children, creating a need for extra supports. Others have significant medical issues or alcoholism or are aging. Her nominator, Jacki Schoenrock, says that Lori has been dealt with some of



the most difficult and unusual situations Jacki has seen at Black Hills Workshop. "I credit her with saving the life of one person served in particular whose associations and lifestyle in Rapid City were sure to lead to her untimely end." Jacki goes on to say that, "Whenever a call goes out that help is needed somewhere, Lori is quick to answer. She has helped with dozens of moves. Special Olympics, health fairs, bed bug removal projects, bowling, vacation coverage. "

Congratulations Diane, Jacki, and Lori! You exemplify the values of Black Hills Workshop.

Could you use an extra \$50.00? Submit your cost savings suggestions by going to Agency Main, Agency, and Cost Savings Suggestions. If your idea is selected as the winner, you will win \$50.00.



**Holiday Party
January 14, 2012
Rushmore Plaza Civic Center
Rushmore Hall**

Entertainment: The Magic of Keith Raymond with comedy magic and Vegas style illusions.

**Happy Hour: 5:00 p.m.- 5:45 p.m.
Supper: 5:45 p.m. - 7:15 p.m.
Awards: 7:15 p.m.- 7:45 p.m.
Keith Raymond: 8:00 p.m. - 9:00 p.m.**

**Spinach Salad
Sweet Corn
Rosemary Herb Potatoes
Turkey and Ham
Various Desserts**

Sign up on Lotus Notes!

BHW prescription drug plan changing

BHW will change our prescription drug plan from Innoviant to ClearScript effective 1-01-2012; coverage will be consistent with our current plan. Marie will be sending out your new cards to your work area this week. You will be responsible to take the new card to your pharmacist. Please destroy your Innoviant card after 1-01-2012.

We continue to strive for the best medical coverage at a premium that is affordable. Medical services continue to escalate at a rapid rate. As we begin 2012 we are pleased to announce that we will have no reduction in covered services or increases in deductible. This is very encouraging news as I am sure you HAVE seen the media reports on companies slashing their health care coverages. The school system for one has had major cuts to their plan as well as increased premiums. We are seeing an increase in premiums as described below. We have been working hard with Avera to find ways to reduce and minimize the increased costs and have implemented wellness options, also described below.

Tobacco cessation programs are offered through our health insurance. We are concerned about you and your health and wellness. Although tobacco user premiums have increased significantly we are offering the option to reduce both tobacco and non-tobacco users monthly premiums by taking advantage of the new wellness benefits we are offering. After 6 months of being free from all forms of tobacco (families: all covered/enrolled in Avera) employees may complete the tobacco free form; found in Lotus Notes/Agency Main/Staff/Staff Forms/Rapid City/Payroll-AVERA Tobacco Premium Form, to be eligible for the non-tobacco premium.

Avera will set up an on-site (RSC) annual health fair that includes: Blood pressure testing, Body composition, Glucose and Cholesterol testing and Individual review of results with health care professionals. This wellness screening will be available to our employees on single plans and to employees and spouse on family plans; children are not included at this time.

In addition to the health fair we are implementing a Disease Management Support Program. This program includes an on-line Health Risk Assessment (HRAs). Members who participate gain education of their disease and therefore, manage their health better. The program consists of the initial assessment, health goals, action plans, identification of motivators and

barriers; four follow up sessions and quarterly activity reports.

Additional information will be provided as we move into 2012 and have the health fair scheduled and HRAs available. Employee premiums will change effective 1-01-2012 as noted. Employees participating in all of the wellness options will experience a reduction in premiums as noted below (\$10 per month for single and \$30 per month for families):

From	Without Wellness Participation	With Participation
Single/Non-tobacco user		
\$150	\$165	\$155
Single/Tobacco user		
\$180	\$231	\$221
Family/Non-tobacco user(s)		
\$346	\$405	\$375
Family/Tobacco user(s)		
\$414	\$567	\$537

Our goal is to keep our employees and families healthy; wellness screenings have proven to be a very valuable tool in containing health care costs. Please e-mail all questions to me or Marie Greenfield-Sahli. Thank you and STAY HEALTHY!!!
Connie R. Keyser, CPA, VP Finance

Elderly celebrates with Daisy House



Participants in the BHW Elderly area got together weekly with people from the Daisy House prior to Christmas to practice and prepare for a Christmas program at Black Hills Workshop on December 14. On December 21, they went to the Daisy House to watch a program hosted for family members there. The two groups also had a Christmas party together. Pictured are Ed, Herm, and Jerry from the Daisy House with Donna Martinek from Elderly. Lea Haisch from Elderly says they plan to continue meeting weekly after the holiday season.

Tax Sheltered Annuity for Black Hills Workshop Employees

Just a reminder that all Black Hills Workshop employees are eligible for the Tax Sheltered Annuity. Black Hills Workshop matches up to a maximum of 5% each payday. If you have any questions, please e-mail(mariegs) or call (605.718.6251) Marie Greenfield-Sahli, Payroll Manager.

View your Tax Sheltered Annuity online

To view your TSA account on-line at Fringe Benefit Design, go to www.fbdmn.com.

- Choose Log-in: 401(k) Plans & 403(b) Plans.
- To log into your account for the first time please enter your Social Security Number (without dashes) as your User ID and use the last four digits of your Social Security Number as your Password.
- Follow Instructions on how to change password and login id.
- You will need to use this site for any changes to your plan.

If you have any questions, please e-mail Marie Greenfield-Sahli, Payroll Manager.



Power of B winners

Congratulations **Lisa Batteen, Julie Bryant, and Linda Jewell**, this month's Power of B winners! Thanks to all of you for demonstrating the Power of B daily.

If you would like to nominate someone for a Power of B award, you can find *B nomination forms* elsewhere in Shoptalk or in Lotus Notes. To locate, click on Agency Main; click on Staff (left-hand green buttons); then click on Staff Forms. Choose your location, choose B Recognition Award, launch the document and print. Send your nominations to Dorothy Rosby at RSC. Winners receive \$50 and their story appears in Shoptalk.

Tax savings

EITC, Earned Income Tax Credit, is a financial boost for working people in a recovering economy. Those with earnings under \$49,078 may qualify. Mely Rahn, a tax preparer, will be in the **training room Tuesday, January 17 from 1-1:30 p.m.** to share information that may help you or the people you support. Workers must file federal income tax returns - even if their income is below the filing requirement - and specifically claim the credit to get it. You can go back three years and file amendments for years you qualified.

Businesses brighten holiday season



Denny's restaurant was one of several businesses that helped brighten the holidays for people served by Black Hills Workshop. Denny's customers responded to the call to purchase 12 gifts for some of the people we support. Ketel Thorstenson provided three more gifts. Civitan, Rice Honda and Application Technology along with many individuals donated cash, which allowed staff to purchase gifts for 73 more people who might otherwise not have received any.

Consumer Credit Counseling classes

To pre-register, call 348-4550. Credit When Credit Is Due, Make Your Move...Guide to Home Ownership, and CheckWi\$e are all offered for no charge. There is a \$50.00 fee for the Start Right class. Classes are held at 2310 N. Maple Avenue.

Wednesday, January 4-Credit When Credit Is Due, 6:00-9:00 p.m., Lessons 1-6.

Wednesday, January 11-Credit When Credit Is Due, 6:00-9:00 p.m., Lessons 7-12.

Wednesday, January 18-Make Your Move...Guide to Home Ownership, 6:00-9:00 p.m., Lessons 1-5.

Wednesday, January 18-Start Right: Build Your Own Business, 6:00-9:00 p.m., Lesson 1-10.

Wednesday, January 25-CheckWise, 6:00-9:00 p.m., Lesson 1-6.

Wednesday, January 25-Make Your Move...Guide to Home Ownership, 6:00-9:00 p.m., Lessons 6-11.

Tuesday, January 31-Credit When Credit Is Due, 8:30-3:30 p.m., Lessons 1-12.

Wednesday, February 1-Credit When Credit Is Due, 6:00-9:00 p.m., Lessons 1-6.

Wednesday, February 8-Credit When Credit Is Due, 6:00-9:00 p.m., Lessons 7-12.

Wednesday, February 15-Make Your Move...Guide to Home Ownership, 6:00-9:00 p.m., Lessons 1-6.

Wednesday, February 15-Start Right: Build Your Own Business, 6:00-9:00 p.m., Lessons 1-10.

Wednesday, February 22-Make Your Move...Guide to Home Ownership, 6:00-9:00 p.m., Lessons 7-11.

Tuesday, February 28-Credit When Credit Is Due, 8:30-3:30 p.m., Lesson 1-12.

Wednesday, February 29-CheckWise, 6:00-8:00 p.m., Lesson 1-6.

Wednesday, February 29- Credit When Credit Is Due 6:00-9:00 p.m., Lessons 1-6

A New Year and new YOU!



Weight Watcher's at Work Session starts January 24th!!!!

Sign up @ 11:30 a.m. at RSC.

**~Meetings Tuesdays at 12:00 p.m.-
If you have any questions or if you
are interested in joining,
please contact Elizabeth Passmore**

From the Switchboard

Thank you to those of you who **donated calling cards** for the deployed soldiers. We have used over 500 minutes these last two months and have enough donated cards to hopefully carry us into February 2012. Thank you for your generosity.

Happy Birthday to **Anne and Michael!** Welcome to the team **Terri**

ITS hosts open house



Dan Ward, Norman Lowe (front) Leon Williams and John Gale (back) hosted a holiday party and open house in their new home on December 16. The four moved into Black Hills Workshop's newest home on November 7. Three of the men came to us from Redfield, one from a family home. The ITS program is for those with complex behavioral issues. Three of them are working with our new contract at Dakota Panel and one works with our new dog biscuits project.

LOST W-2?

The procedure for obtaining a replacement W-2 copy is to submit your request in writing to Marie Greenfield-Sahli in payroll or send an e-mail to marieg@bhws.com. In your request, please include a phone number where you can be reached. Written requests will be processed once a week. Payroll will contact you via phone or e-mail when your replacement W-2 is complete.

Rushmore Lions Pancake Benefit

February 26, 2012
7:30 a.m.- 2 p.m.

Black Hills Workshop
3603 Range Road
Tickets are \$6
Children 8 and under eat free



Swimming with the Sharks at RSC



Gayle Steiger, Rich Maxwell, and Dorothy Rosby welcome visitor to RSC. The shark belongs to Chuck Conlee. Thanks Lisa Batteen for the photo.

RSC lobby gets new look



Brad Winter and Doug Meiron put up artwork in the lobby at RSC. The pieces were created by Suzie Cappa artists with the help of artist Mark Zimmerman. Thanks Elizabeth Passmore for photo.

Welcome New Employees

Wayne Delzer	Community Transitions
Samantha Pehringer	CH-Allen
Ian Pritchard	Choices
Julie Haataja	BHWI
David Lee	Choices
Tracy McMahan	BHWI
Kenneth Smith	BHWI
Angel Foster	CH-Allen
Brandon Richardson	Choices
Amanda Harvey	CH-Centennial
Jarad Moore	Minnesota

Keep those receipts coming

We're still taking receipts for Family Thrift Center's Save Our Schools Program. Send your Family Thrift cash register receipts to Sheila Vetsch at RSC. Grocery receipts totaling \$150,000 earn us \$1000. Thanks to all who have participated.



OT Outlook

South Dakota Braille & Talking Book Program

The South Dakota Braille & Talking Book Program provides many of the same books and magazines that are found at your public library except they are in recorded and/or in Braille format. They even loan you a player to play the recorded books on. This service is paid for by federal and state funds and is provided at no charge to the patron. This includes toll-free calls to the State Library, player replacement and no postage when mailing materials back to the library. Special equipment is needed to play the recorded books supplied on extended loan free of charge to active patrons.

- Cassette Player
- Digital Player
- Accessories

Playback equipment and special attachments are supplied to eligible persons on extended loan. If this equipment is not being used in conjunction with recorded reading material provided by the Library of Congress and its cooperating libraries, it must be returned to the issuing agency.

Qualified individuals can borrow

- Braille Books
- Catalogs to make selections of books
- Large Print Books
- Description Videos (individual must have a VCR but the video plays a narrative description of non-dialogue parts)
- Magazine Catalog
- Talking Books on cassette and a cassette player or digital player

Additional special attachments can be obtained such as

- Amplifier (Hearing impaired only)
- Extension levers (Helpful to readers who have limited use of head &/or arms.)
- Pillow phone (solely for readers confined to bed).
- Plastic tone arm slip (Assists placing tone arm on record for phonograph use.)
- Remote control unit (Turns phonograph or cassette player on or off from a remote location. Helpful to reader is confined to bed or for those with limited use of their hands.

When borrowing reading material, the individual can select the books or have Library staff select books

within guidelines chosen by the reader for type of book, exclusions desired.

To enroll an individual, a completed application is required. The following persons are eligible for loan service:

- Blind persons with visual acuity within prescribed parameters
- Persons whose visual disability with correction is certified as preventing reading of standard printed material
- Persons certified as unable to read or unable to use standard printed material as a result of physical limitations
- Persons certified as having a reading disability resulting from organic dysfunction and severe enough to prevent their reading printed material in a normal manner.

Competent authorities to certify the individual's qualifications are doctors, ophthalmologists, registered nurses, therapists, and other professional staff.

Individuals may require assistance in choosing reading material and operating the equipment. OT can consult with staff to assist the individual or Service Coordinator in determining the proper equipment. For individuals who are adjudicated, the guardian should be the person signing the appropriate paperwork

To obtain additional information and application for services go to the following link or telephone, or fax the SD Library for the Blind at <http://library.sd.gov/>

1-605-773-3131

1-605-773-6962 (FAX)

1-800-423-6665

Merry Christmas party



Mike Braden and Tom Brought Plenty pose at the Christmas party held December 4 at the Ramkota.

Don't miss THREADS!



Artists from the Suzie Cappa Center are showing their work at the Dahl Arts Center through January 28. The show, titled Threads, is open from 11 a.m. to 5 p.m. Tuesday thru Saturday and Fridays until 7 p.m. It's closed Mondays. Congratulations to the following artists who have work in the show: **Alvin Weber, Bobby Sullivan, Carla Julius, Carol Wagner, Cindy Gresch, Darlene Brookbank, Darrell Fast Wolf, Dean Baker, Erin Walz, Heather Kickery, Heather Morris, Jane Nelson, Jane Nelson, Jeff McGlade, Jill Holien, Jim Janis, Joe Dvorak, Kary Moffit, Kathy Reed, Kay Slusser, Kelli Blosmo, Linda Parrott, Maryann Blanchard, Michelle White Whirlwind, Mike Leithauser, Mike Studer, Mindy Black, Molly Holsworth, Pam Nelson, Patty**

Graham, Rachel Brown Bull, Ranae Soulek, Rocky Allard, Rose Montoya, Shad Bebout, Shawn Bifulco, Shawn Stratton, Shirley Winter, Steve Thomas, Susan Norskov, Taylor Zesiger, Tiffany Bosanco, Tim Hathaway, and Todd Tompkins.

Suzie Cappa T-shirts available

T-Shirts with art work created by Suzie Cappa artists are on sale at the art center for \$12.50 per shirt. Help support the Art Center and do a little advertising too!



BH Services employees honored

On December 16, the Communications Squadron held a heritage recognition ceremony to recognize contractors and civilians for their years of service. They were honored and received a coin from the 28 Communications Squadron for working for the squadron for 10+ years.



Major Heath Frye Commander of the 28 CS.; Roberta Morrow, 28 CS Plans and Programs Flight Chief, Beth DuBay and Ranale Wiseman (switchboard), Jay Looman and Joe Sabrowski, (BITC) and Bob Steffy, Rod Goins both civilian, non-BH Services.

Happy Employment Anniversary

30 Years:

Carl Dixon
Bob Kringen

BH Services/BHW Saw Shop
BHW Industries

25 Years:

Renate Smith
Shelley Wilson
Laura Gibson
Kathy LaForest
Tammie Quinn

OAFB Food Service
BHW Industries
BHW Community Support
BHW Employment Resources
BHW Supervisor

20 Years:

John Lowe
Dawn Wozna
Jolene Hopperdietzel
JoAnne Schriver
Ellen Sylliaasen
Donna Tatum
Tammy Murner
Wendy Faris
Lea Haisch
Susan Norskov

BHS Food Service
BHS Custodial Manager
BHW Industries
Foundation
BHW Office Manager
Accounting
BHW Maintenance/Mechanics
BHW Transportation
BHW
BHW

15 Years:

Marie Sheppard
Jackie Smith
Shaun Archer
Lianne Brandrup
Jerry Potter
Kathy Staton
Tara Wilcox
Georgett Steele
Jim Steele
Amy Jobgen
Chris Wager
Robin Murner
Brad Winter

BHS Custodial
LaCrosse
John's Apartments
BHW Industries
Computer Technician
BHW Admissions
Community Housing Supervisor
Accounting
Maintenance
BHW Community Support
BHW
BHW
Suzie Cappa Art Center Director

10 Years

Ruanmoon Aston
Elizabeth Dubay
Marlene Baker
Felicidad Pritchard
Jimi Obretenov
Sarah Salazar
Carla Oerter
Amy Smith

OAFB Food Service
EAFB Switchboard
John's
St. Cloud
BHW Community Support
BHW Community Support
BHW Art Center
Community Homes

5 Years

Lacey Spradling-Davis
Celestino Galvan
Jenna Gortmaker
Richard Kellermann
Lindsay McPeck
Julie Davis
Elizabeth Passmore
Mallory Darling
Jennifer Harp
Rita Lantz

Custodial
Custodial
Edwards A
Sitka
Indiana
Wisconsin
RSC Receptionist
Fir
Edwards C
Community Homes

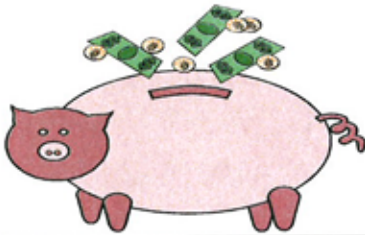
5 Years (continued):

Amanda Diers
Michele Benda
Sharla Woodhead
Elizabeth Lehmann
Kimberly Tollman
Natasha Wilks
James Crisp
Katie Tibbits
Violet Geiger
Julie Bryant

Minnesota
RSC Payroll
BHW Nursing
BHW Nursing
BHW Nursing
OAFB
Community Transitions
BHW
Community Homes
Community Homes



2011
WORK RELATED ACCIDENTS
Requiring medical attention



**Invest in
tomorrow.
Practice
safety
today!**

		December accidents requiring medical attention	December work accidents resulting in lost time	Total thru Dec 2011 medical attention claims	Total 2010 medical attention claims
BHWS Admin					0
Mfg/Production/Elderly cc:17					1
Kitchen					0
Sensory/Lettershop/Suzie Cappa				2	1
Hospital Contract					1
BHWI Admin					0
Production					0
Community Transitions					0
Community Homes		1		7	2
Concourse Enterprise Admin					0
DLT					0
Production					0
Edwards A		1		1	0
Edwards C				2	1
Edwards D				1	0
Enclave				1	0
Fir				2	3
Hampton				3	3
Indiana		1		2	1
Johns					0
Lacrosse					0
Maintenance					0
Mechanics				1	1
Minnesota				4	3
Parkview				1	0
Quincy				1	3
Resource & Support (Service Coord/Nursing/CSS)				4	4
RSC				2	0
Sitka		1		1	2
St Cloud				2	0
Wisconsin				1	5
BH Services Admin					0
Bandit Inn				2	2
Commissary				4	2
Custodial/Janitorial				8	7
Drivers (EAFB & OPC)				1	0
Offutt Commissary		1		5	6
Offutt Food Service				1	1
Supply Store					0
Switchboard					0
Totals		5	0	59	49

“B” Recognition Award



Name of the staff person you'd like to recognize: _____

Title of the person you are recognizing: _____

Department or area they work in: _____

What you'd like to recognize them for: Check the "B" that applies with the example of the "B" they demonstrated. Please be specific.

- For Being Respectful of Others
- For Being Accountable
- For Being Your Best (Their Best)
- For Being Supportive

Your name and title: _____

Your department or area: _____

Please send this form to Dorothy Rosby at RSC. Your nominee could be selected to receive the \$50 prize and be featured in Shoptalk. Feel free to make copies of this form for additional people you'd like to recognize.

Happy birthday

Alison Price	2
Kristina Tsosie	3
Kerry Yantes	4
Mandi Trebbe	5
Jody Rosenbaum	7
Brooke Rhoads	7
Jeannette Johnson	8
Jennifer Savery	9
John Markovetz	13
Dustin Eggleston	13
Stephen McBride	13
Sherry Lou Lytle-Brady	15
Michelle Wooten	15
Richard Kellermann	16
Sharon Briggie	16
Alyssa Martin	17
James Steele	18
Vince Braun	19
Marie Greenfield-Sahli	19
Christine Ducheneaux	19
Heather Winter	23
Ruanmoon Aston	23
Theresa Week	24
Debbie Herdina	25
Lianne Brandrup	26
Julie Bryant	26
Melissa Konrad	26
Robert Harned	29
Devin Massopust	31
Jake Wiedenmeyer	31

February

Cheyenne Wheeler	2
Sandra Runde-Wilhelm	2
Kathy Staton	2
Lynn Vallette	2
Mike Chastain	2
Amanda Harvey	2
Ella Burmeister	3
Todd Eckles	3



Happy Employment Anniversary

Teri Alford	12 years
Janice Arnio	14 years
Lynnette Braun	33 years
Alison Coyle	23 years
Connie Hansen	23 years
Lovey Goergen	12 years
Jackie Smith	17 years
Carla Oerter	11 years
Mandy Hertel	7 years
Ricky Schneider	8 years
Amy Smith	11 years
Nancy Zogorski	37 years
Debra Stone	18 years
Tim Strauss	18 years
Larry Thovson	15 years
Carla Streeter	15 years
Marilee Williams	17 years
Heather Winter	13 years
Marcella Sanders	3 years
Esperanza Schneweis	9 years
Ok Hilburn	7 years
Annette Thomas-Ward	16 years
Natasha Wilks	6 years
Rita Lantz	6 years
Violet Geiger	6 years
Mallory Volker	6 years
James Crisp	6 years
Julie Davis	6 years
Kayla Shepardson	5 years
Alecia Apa	5 years
Rick Van Eyck	5 years
Carley Wang	5 years
Tara Blasius	4 years
Heather Shelatz	4 years
Debbie Herdina	3 years
Justin Swanson	3 years
Justin Fines	3 years
Wendy Skogen	3 years
Linda Snipes	2 years
Cynthia Kissack	2 years
Tari Jo Pankowski	1 year
Taylor Gossel	1 year
James Swayze	1 year
Jessica Garro	1 year
Chris Lovato	1 year