

# Shoptalk

December 2011

## Float wins judge's choice

The Workshop's float won the Geezy and Zonk Award at this year's Festival of Lights Parade November 26. The award is presented to the personal favorite floats of parade co-chairwomen in the non-profit and business categories. If you missed the parade, you can see it on KEVN on December 10 at 6 p.m. and December 24 at 9 p.m. Congratulations to **Connie Melvin, Richard Harrington, Paula Cross, Brian Pierce, Candy Phillips, Doyle Brave, Heather Shelatz, Connie Houchell, Jill Neff, Lindsay McPeck, Cindy Carnier, Lissa Marotz, Merrit Sell, Paula Kruse, Brenda Schmitt, Stacey Stoddard, Laura Simmons, Lori Clanton, and Connie Melvin.** Thanks also to **Brenda Schmitt** for playing "Alice" and **Zachary Swisher, Tammy Murner, Chuck Conlee and Doug Meiron.**



## Four receive Achievement Awards

**Jorgia Steenberg, Heather Therkildsen, Mike Turner, and Nancy Weiss** were honored with *Outstanding Achievement Awards* at our annual Recognition Gala Saturday, November 5, at the Rushmore Plaza Civic Center. **Ken Tritsch**, former contracting officer at Ellsworth Air Force Base, received our Distinguished Service Award and optometrist **Dr. Bill Holec** was honored with our Health Professional of the Year Award. Our sponsor was **Black Hills Corporation and Black Hills Power.**

Thank you to **Brian Munsell, Sheila Vetsch, JoAnne Schriver, maintenance staff, emcee Brad Saathoff, and all who participated in the videos** for making the evening such a success.



*Mike Turner, Heather Therkildsen, Jorgia Steenberg, and Nancy Weiss take a moment to pose after the Gala.*

## Dakota Dreams

Performers from Black Hills Workshop took part in Dakota Dreams, part of the grand opening for the new Main Street Square November 26. Congratulations **Cindy Roan Eagle, Wyman Red Star Flora, Dean Baker, Heather Morris, Elizabeth Warner, Shad Bebout, Rick Van Eyk and Brad Winter**, who appeared in the production that kicked off the lighting of the Main Street Square Christmas tree and the annual Parade of Lights. The performance was funded by the Jennifer Avery Memorial Fund, Salon One and Wal-Mart. The production was directed and designed by Heather Pickering with choreography by Andrea Schaefer.



*Published monthly for employees of BH Services, Inc.  
and Black Hills Workshop & Training Center.*

## Group attends Alliance for Full Participation Summit



*Cindy Roan Eagle was one of a group from Black Hills Workshop who attended the Alliance for Full Participation Summit in Washington DC November 17-19. Also attending were Tom Miller, Brad Saathoff, Keven Moulton, Paul Stabile and Michelle Aman.*

## PCT: Channel Walking results in new friendships

by Alison Coyle

A person who lives at Edwards A has been participating in channel walking at the Rec Center for about a year. At first, he was reluctant to go into the water, but with encouragement from his supporters finally did. As time went on he has developed acquaintances and friendships with other regular channel walkers.

His team hopes that relationships with these people he visits with will blossom into natural supporters for him. These folks will take him channel walking, out to lunch, and possibly more activities that they are engaged in will be offered to him as well. This has been a good experience for this gentleman. He has learned more conversation skills as a result of teaching from his supporters and conversation practiced in a natural environment.

Another positive outcome for this person has been the decrease in loneliness as he has this healthy activity and friendships to look forward to now and to continue into the future.



## Power of B winner

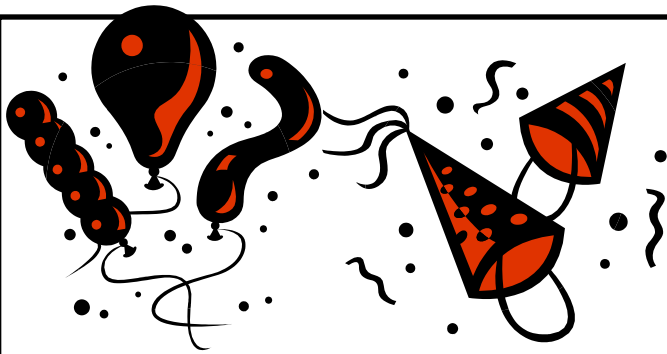
Congratulations **Stacey Stoddard**, this month's Power of B winner! "Thanks for stepping forward as a leader by co-facilitating the teaching techniques class. In addition, you brought forward some great ideas that improved the curriculum and fostered greater understanding for the participants," says Connie Melvin, who nominated Stacey.

If you would like to nominate someone for a Power of B award, you can find *B nomination forms* elsewhere in Shoptalk or in Lotus Notes. To locate, click on Agency Main; click on Staff (left-hand green buttons); then click on Staff Forms. Choose your location, choose B Recognition Award, launch the document and print. Send your nominations to Dorothy Rosby at RSC. Winners receive \$50 and their story appears in Shoptalk.

## Artist Mark Zimmerman visits



*Mark Zimmerman assists artist Jesse Morrow. Mark will work with the artists in the Suzie Cappa Center through December 9.*



**Holiday Party**  
**January 14, 2012**  
**Rushmore Plaza Civic Center**  
**Rushmore Hall**

**Entertainment: The Magic of Keith Raymond**  
with comedy magic and Vegas style illusions.

**Happy Hour: 5:00 p.m.- 5:45 p.m.**  
**Supper: 5:45 p.m. - 7:15 p.m.**  
**Awards: 7:15 p.m.- 7:45 p.m.**  
**Keith Raymond: 8:00 p.m. - 9:00 p.m.**

**Spinach Salad**  
**Sweet Corn**  
**Rosemary Herb Potatoes**  
**Turkey and Ham**  
**Various Desserts**  
*Sign up coming soon!*

**People First works festival**



*People First members sold hot dogs and hot chocolate at the Festival of Lights parade November 26. Pictured are Keven Moulton, Kandie Ronfeldt, Chuck Henrie, and Chad Curtis. Not pictured are Liz Warner and Bob Tomahawk.*

**Don't miss THREADS!**



Artists from the Suzie Cappa Center are showing their work at the Dahl Arts Center through January 28. The show, titled Threads, is open from 11 a.m. to 5 p.m. Tuesday thru Saturday and Fridays until 7 p.m. It's closed Mondays.

Congratulations to the following artists who have work in the show: **Alvin Weber, Bobby Sullivan, Carla Julius, Carol Wagner, Cindy Gresch, Darlene Brookbank, Darrell Fast Wolf, Dean Baker, Erin Walz, Heather Kickery, Heather Morris, Jane Nelson, Jane Nelson, Jeff McGlade, Jill Holien, Jim Janis, Joe Dvorak, Kary Moffit, Kathy Reed, Kay Slusser, Kelli Blosmo, Linda Parrott, Maryann Blanchard, Michelle White Whirlwind, Mike Leithauser, Mike Studer, Mindy Black, Molly Holsworth, Pam Nelson, Patty Graham, Rachel Brown Bull, Ranae Soulek, Rocky Allard, Rose Montoya, Shad Bebout, Shawn Bifulco, Shawn Stratton, Shirley Winter, Steve Thomas, Steve Thomas, Susan Norskov, Taylor Zesiger, Taylor Zesiger, Tiffany Bosanco, Tim Hathaway, and Todd Tompkins.**

## TAX YEAR 2011 W-2s

IRS regulations require employers to distribute W-2s to their employees on or before January 31, 2012. To ensure timely distribution of this document through inter-office mail, please review your next pay statement:

- Is your name spelled correctly (as shown on your social security card)?
- Social Security number
- Address

Please notify payroll of any changes you may need to make by December 15th. Please contact Marie Greenfield-Sahli, Payroll Manager, by email if you have any questions. You can reach Marie by email under marieg.

## 2012 Payroll Schedule

Paid on	Week	Weeks worked
13-January	1	Dec 11 thru Dec 31*
31-January	2	Jan 1 thru Jan 14
15-February	3	Jan 15 thru Jan 28
29-February	4	Jan 29 thru Feb 11
15-March	5	Feb 12 thru Feb 25
30-March	6	Feb 26 thru Mar 10
13-April	7	Mar 11 thru Mar 31*
30-Apr	8	Apr 1 thru Apr 14
15-May	9	Apr 15 thru Apr 28
31-May	10	Apr 29 thru May 12
15-June	11	May 13 thru May 26
29-June	12	May 27 thru Jun 9
13-July	13	Jun 10 thru June 30*
31-July	14	July 1 thru July 14
15-August	15	Jul 15 thru July 28
31-August	16	Jul 29 thru Aug 11
14-September	17	Aug 12 thru Aug 25
28-September	18	Aug 26 thru Sept 8
15-October	19	Sept 9 thru Sept 29*
31-October	20	Sept 30 thru Oct 13
15-November	21	Oct 14 thru Oct 27
30-November	22	Oct 28 thru Nov 10
14-December	23	Nov 11 thru Nov 24
31-December	24	Nov 25 thru Dec 08
15-January	1	Dec 9 thru Dec 29*

\*3 week pay period for hourly employees

## Congratulations

Congratulations to **Shaina Rommel**, the new CLI at Edwards D. We're all very proud of her for taking on a leadership role as she will excel in her new position. From the Staff at ED D.

Congratulations **Tara Wilcox** who has been accepted into the University of Delaware's prestigious Winter 2012 Leadership Institute. The institute will be held January 22-27.

Congratulations **Ellen Sylliaasen** on the birth of grandson **Ty** to Ellen's son **Scott** and wife **Laura** on November 29.

Congratulations Comfort Inn employee **Liz Warner** (below), who received a gold star November 14. Liz had a perfect room when the housekeeping inspector came to check rooms. Liz is one of four-person crew from Black Hills Workshop that cleans at the Comfort Inn.



*Comfort Inn manager Diane Hubert and Liz Warner.*

## Employee takes home \$700 Finder's Keepers Award

One employee has taken home an extra \$700, less taxes, for referring three employees over the past year. And she has the chance to win more at the the Holiday party. You could do the same! Here's how it works. All employees making referrals that are hired will receive the following:

	Initially	6 months	Total
1st referral	\$100	\$100	\$200
2nd referral	\$100	\$200	\$300
3rd referral	\$100	\$300	\$400
4th referral	Same as 3rd from here on out.		

\*The employee will receive this extra pay on their paycheck, and it will be subject to taxes and their 403b contribution.

\*Applicant must list your name in the "Referred by" blank of the application.

\*If two referring employees are listed, the bonus is split.

\*Program reviewed annually.

\*Referral Program open to all employees. Supervisors are eligible excluding people they hire.

\*Former employees - at least 6 months since they left before a referring employee is eligible.

\*At our winter party, employed staff who have referred employees that have been with us for at least 6 months will be eligible for a drawing of \$100. There will be six \$100 winners. Your name will go into the hat for each qualified referral. Both employee & referral must still be employed at the time of the annual drawing.

\*Business cards for the purpose of recruitment are available through the Director of Human Resources. E-mail Gayle at [gsteiger@bhws.com](mailto:gsteiger@bhws.com) or call extension 210.

## Thank you!

Thank you **Marty Krause** for changing Ranale's tire and thanks **Carl Dixon** for helping me with a spreadsheet issue.

Beth DuBay and Switchboard

Thanks **Barb and the rest of the nursing staff** for supporting me during my recovery.

Anne Torgerson

## *Support the troops!*

### Switchboard requests calling cards

By Beth Dubay

As the wars overseas are winding down there is still a need for military deployments. The switchboard staff at Ellsworth Air Force Base know this first hand and deal with deployed soldiers on an hourly basis. All the services utilize the Ellsworth Switchboard, not just the Air Force. When soldiers are deployed most of them are issued a 15 minute calling card sometimes from the Red Cross or from their unit. A lot of soldiers' families buy calling cards before their loved one deploys and continues to send calling cards to them periodically. However, a number of deployed personnel are not issued calling cards. They don't think they need them so they do not purchase them in advance or just misplace them. We hear all kinds of reasons why they do not have a calling card when they call us to be connected to loved ones. Whatever the reason, the result is, we cannot connect long distance calls.

That is why we are requesting calling card donations. You can purchase calling cards in any grocery store, but I usually purchase them at Walmart for \$10.00 which is 150 minutes. Then when a caller needs a long distance number and we cannot find another military installation within their dialing range we put them through on the calling card for 15 minutes. So if anyone wants to support the military this is one way to do it. The callers really appreciate it and so do the operators. The last thing we want to tell a deployed soldier is that we cannot hook them up with their loved ones. If you just drop a calling card in the interoffice mail and write "Switchboard" we will be sure to get it and use it. Thanks for considering this way to help our soldiers reach home once in a while.

## Art Sale 20% off all art work in the Suzie Cappa Gallery now until January 1!

Stop in and pick out a unique art piece and help support the artists from the Suzie Cappa Center for Art Expression and Enjoyment.





## **Rushmore Lions Pancake Benefit**

**February 26, 2012  
7:30 a.m.- 2 p.m.**

**Black Hills Workshop  
3603 Range Road  
Tickets are \$6  
Children 8 and under eat free**

### **Consumer Credit Counseling classes**

To pre-register, call (605) 348-4550. Credit When Credit Is Due, Make Your Move...Guide to Home Ownership, and CheckWi\$e are all offered for no charge. There is a \$50.00 fee for the Start Right class. Rapid City classes are to be held at 2310 N. Maple Avenue.

Wednesday, December 7-Credit When Credit Is Due, 6:00-9:00 p.m., Lessons 1-6.

Tuesday, December 14-Credit When Credit Is Due, 6:00-9:00 p. m., Lessons 7-12.

Wednesday, December 21-Start Right: Build Your Own Business, 6:00-9:00 p.m., Lesson 1-10.

Wednesday, December 21-Make Your Move...Guide to Home Ownership, 6:00-9:00 p.m., Lessons 1-5.

Tuesday, December 27-Credit When Credit Is Due, 8:30 a.m.-3:30 p.m., Lessons 1-12.

Wednesday, December 28-CheckWise, 6:00-8:00 p.m. Lessons 1-6.

Wednesday, December 28-Make Your Move...Guide to Home Ownership, 6:00-9:00 p.m. Lessons 6-11.

### **Good deals for Workshop employees**

*Along with health insurance, the flexible spending plan, and vacation, there are many other benefits available to Workshop staff.*

#### **•Get a computer**

Black Hills Workshop has a personal computer purchase program available to full-time staff who have been with us for at least one year and have approval from their supervisor. This program offers employees free financing for one year through payroll deduction. All purchases must be approved in advance. A personal computer includes the monitor, printer, and software to operate the computer. It does not include games, cameras, TVs, etc. The intention behind this program is to promote employee knowledge and skill in using the computer at work. Details and forms for this program are available through our business office.

#### **•Get in shape?**

In addition to our current computer purchase program, the Workshop has now added exercise equipment. We value the health and well being of our employees and encourage everyone to find time for daily exercise in their life. This is an opportunity for you to purchase exercise equipment for your home interest free for one year. Details available at the business office.

#### **•See you at the movies**

Black Hills Workshop/BH Services employees can purchase discounted movie tickets to both Carmike and Rushmore Theatres for \$7.50. You can purchase tickets from Ellen Sylliaasen at RSC.

#### **•WaTiki discounts**

Employees may also purchase WaTiki Indoor Water Park tickets at a reduced rate of \$8. Normally the tickets run \$16. per person. You can purchase tickets from Ellen Sylliaasen at RSC.

## OT OUTLOOK

### Christmas Shopping for Preventing Pain & Fatigue

*News for You: A fact sheet from the American Occupational Therapy Association, 1998*

Shopping at any time of the year can be tiring, but the added demands of Christmas shopping make it a real endurance test that can strain your physical and mental strength. Occupational therapists often analyze a task to help a person carry it out in a healthier way, and they offer the following tips so that your Christmas shopping tasks don't place unreasonable demands on your body.

#### Lifting & Carrying Correctly

Perhaps the hardest part of Christmas shopping is lugging too many packages that weigh too much over too great a distance. Despite the time required for frequent trips back to your parked car, consider using your trunk as a locker rather than weighing yourself down going from store to store.

Use good body mechanics when placing packages into the car or trunk. The cardinal rule is to let the legs – not the back or arms – carry most of the weight. Hold the load close to the body, make sure it is balanced, that your feet and legs are securely planted; then, place packages in the car or trunk.

Guard against excessive wear and tear on your hands. When carrying heavy packages, especially those with plastic handles that can cut into your hands, protect your hands by wearing gloves. If you don't have gloves, use a scarf or several tissues to pad the handle. Start out as a "hands-free" shopper if possible; changing your shoulder bag purse to a backpack or fanny pack reduces neck strain. If you do use a backpack, don't sling it over just one shoulder; instead use both straps to balance the weight.

Weed unnecessary items from your wallet to include only those credit cards and identifications you'll need on a given shopping trip. An added benefit of this approach is that in case of a lost wallet, you will have fewer cancellation calls to make. Consider using a couple of small wallets that fit into the pockets of your slacks.

#### Energy Conservation

Set a time limit on your shopping; know what your energy limits are and don't overdo it. Organize your shopping to conserve time and energy and prevent fatigue. Let your "fingers do the walking" and shop by telephone and use catalogs whenever possible. Also, consider using the Internet. Use the postal service or store delivery to bring items to your home.

Take breaks when you need them; get off your feet; drink plenty of water; and watch out for the kind of high carbohydrate food items that give you a brief rush of energy, but then lower your blood sugar levels, leaving you more tired than ever. Consider packing some fruit and cheese for the kind of protein combinations that sustain energy.

Consider the "Scarlett O'Hara approach" to shopping – "tomorrow is another day!" Don't get so exhausted that the meaning of the Christmas holiday is lost in the mad rush of the season.

## OCCUPATIONAL THERAPY

Skills for the job of living

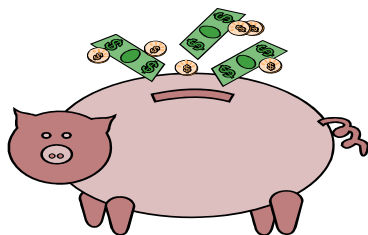
The American Occupational Therapy Association, Inc. 4720  
Montgomery Lane Bethesda, MD 20814-3425



# December lunch menu

December 2011 LUNCH MENU		*Contains Carbohydrates		Serving Info: 1/3c. =#12 Scoop 3/8c.- #10 Scoop 1/2c.=#8 Scoop 2/3c.=#6 Scoop 3/4 c.= 6 oz. ladle / 1c.= 8 oz. ladle					
						<b>Wk. 3Thurs. 12-1</b>		<b>Fri. 12-2</b>	
						*Tatertot Hotdish 3/4c 25		*Chicken Fajita 1-8" 23	
						*Green beans 1/2c 6		Lettuce/Salsa 1/2c-1oz 2	
						*Diced Pears 1/2c 15-		Cheese/FFSr.Crm 2T/1pk	
						*Bread/marg. 1 15		*Corn 1/2c. 15	
						*Skim Wht/Choc. 1 13/25		*Fruit Salad 1/2c 17	
								*Skim Wht/Choc 1ea. 13/25	
						<b>Thurs. 12-8</b>		<b>Fri. 12-9</b>	
						*Goulash 3/4c 26		Breakfast Bake 1pc. 11	
						*TossSalad/Dress. 1c/1oz 10		Link Sausage 2ea	
						*Pineapple t/bits 1/3c 17		*Oatmeal Muffin 1 34	
						Cauliflower 1/3c 5		*Mandarin oranges 1/2c 15	
						*Bread/marg. 1 15		*Juice 1/2c 15	
						*Skim Wht/Choc. 1 13/25		*Skim Wht/Choc 1 13/25	
						<b>Thurs. 12-15</b>		<b>Fri. 12-16</b>	
						*Thick Veg. Soup 1c. 29		*Pizza or Comdog 1ea 30/27	
						*Crackers 4ea. 10		*Green Beans 1/2c 5	
						*ChickenSaladSand 1/2c 37		*Jello Fruit Salad 1/2c 18	
						*Diced Peaches 1/2c 17		*Bar or Cookie 1 see label	
						<b>Thurs. 12-22</b>		<b>Fri. 12-23</b>	
						*Chinese Stir Fry 6oz. 11		<b>Black Hills Workshop Holiday</b>  <b>Merry Christmas!!</b>	
						*Brown Rice 1/2c. 23			
						*Jello Fruit Salad 1/2c. 22			
						*Bread/marg. 1ea. 15			
						*Skim Wht/Choc. 1 13/25			
						<b>Thurs. 12-29</b>		<b>Fri. 12-30</b>	
						*Chicken Ndl.Soup 1c. 12		Baked Fish fillet 1pc.	
						*Crackers 4ea. 10		*French Fries 1/2c 30	
						*PB&J Sandwich 1 32		*Carrots 1/3c. 10	
						*Diced Peaches 1/2c 17		*Coleslaw 1/3c. 7	
						*Fresh fruit 1 15		*Bread/marg. 1 15	
						*Skim Wht/Choc. 1 13/25		*Skim Wht/Choc. 1 13/25	
						<b>Wed. 12-28</b>		<b>Fri. 12-29</b>	
						*Sliced Ham Sandwich 2oz./2 30		*Chicken Ndl.Soup 1c. 12	
						*Macaroni Salad 1/2c. 15		*Crackers 4ea. 10	
						*Green beans 1/2c. 5		*PB&J Sandwich 1 32	
						*Fresh fruit 1 15		*Diced Peaches 1/2c 17	
						*Skim Wht./Choc. 1 13/25		*Fresh fruit 1 15	
								*Skim Wht/Choc. 1 13/25	
						<b>Tues. 12-27</b>		<b>Fri. 12-30</b>	
						*Spaghetti 1c. 34		Baked Fish fillet 1pc.	
						*TossSalad/Dres. 1c/1oz 10		*French Fries 1/2c 30	
						*Garlic Bread 1 15		*Carrots 1/3c. 10	
						*Baked Apples 1/2c 17		*Coleslaw 1/3c. 7	
						*Skim Wht/Choc. 1 13/25		*Bread/marg. 1 15	
								*Skim Wht/Choc. 1 13/25	
						<b>Tues. 12-20</b>		<b>Fri. 12-23</b>	
						Chicken Drums 2ea		*Pizza or Comdog 1ea 30/27	
						*BBQ Beans 1/2c 29		*Green Beans 1/2c 5	
						*Caul/Broc.blend 1/3c 6		*Jello Fruit Salad 1/2c 18	
						*Cinn.Applesauce 1/3c. 15		*Bar or Cookie 1 see label	
						*Bread/marg. 1ea. 15			
						*Skim Wht/Choc. 1 13/25			
						<b>Tues. 12-27</b>		<b>Fri. 12-30</b>	
						*Spaghetti 1c. 34		Baked Fish fillet 1pc.	
						*TossSalad/Dres. 1c/1oz 10		*French Fries 1/2c 30	
						*Garlic Bread 1 15		*Carrots 1/3c. 10	
						*Baked Apples 1/2c 17		*Coleslaw 1/3c. 7	
						*Skim Wht/Choc. 1 13/25		*Bread/marg. 1 15	
								*Skim Wht/Choc. 1 13/25	
						<b>Tues. 12-20</b>		<b>Fri. 12-23</b>	
						Chicken Drums 2ea		*Pizza or Comdog 1ea 30/27	
						*BBQ Beans 1/2c 29		*Green Beans 1/2c 5	
						*Caul/Broc.blend 1/3c 6		*Jello Fruit Salad 1/2c 18	
						*Cinn.Applesauce 1/3c. 15		*Bar or Cookie 1 see label	
						*Bread/marg. 1ea. 15			
						*Skim Wht/Choc. 1 13/25			
						<b>Tues. 12-27</b>		<b>Fri. 12-30</b>	
						*Spaghetti 1c. 34		Baked Fish fillet 1pc.	
						*TossSalad/Dres. 1c/1oz 10		*French Fries 1/2c 30	
						*Garlic Bread 1 15		*Carrots 1/3c. 10	
						*Baked Apples 1/2c 17		*Coleslaw 1/3c. 7	
						*Skim Wht/Choc. 1 13/25		*Bread/marg. 1 15	
								*Skim Wht/Choc. 1 13/25	

**2011**  
**WORK RELATED ACCIDENTS**  
**Requiring medical attention**



**Invest in  
tomorrow.  
Practice  
safety  
today!**

		November accidents requiring <b>medical attention</b>	November work accidents resulting in <b>lost time</b>	Total thru Nov 2011 <b>medical attention claims</b>	Total 2010 <b>medical attention claims</b>
BHWS Admin					0
Mfg/Production/Elderly cc:17					1
Kitchen					0
Sensory/Lettershop/Suzie Cappa				3	1
Hospital Contract					1
BHWI Admin					0
Production					0
Community Transitions					0
Community Homes		1		5	2
Concourse Enterprise Admin					0
DLT					0
Production					0
Edwards A					0
Edwards C				2	1
Edwards D				1	0
Enclave				1	0
Fir		2		2	3
Hampton				3	3
Indiana				1	1
Johns					0
Lacrosse					0
Maintenance					0
Mechanics				1	1
Minnesota				4	3
Parkview				1	0
Quincy				1	3
Resource & Support					0
(Service Coord/Nursing/CSS)		1		4	4
RSC					0
Sitka				1	2
St Cloud				2	0
Wisconsin				2	5
BH Services Admin					0
Bandit Inn				2	2
Commissary				4	2
Custodial/Janitorial		1		8	7
Drivers (EAFB & OPC)					0
Offutt Commissary				4	6
Offutt Food Service				1	1
Supply Store					0
Switchboard					0
<b>Totals</b>		<b>5</b>	<b>0</b>	<b>53</b>	<b>49</b>

# “B” Recognition Award



Name of the staff person you'd like to recognize: \_\_\_\_\_

Title of the person you are recognizing: \_\_\_\_\_

Department or area they work in: \_\_\_\_\_

What you'd like to recognize them for: Check the “B” that applies with the example of the “B” they demonstrated. Please be specific.

- For Being Respectful of Others
- For Being Accountable
- For Being Your Best (Their Best)
- For Being Supportive

Your name and title: \_\_\_\_\_

Your department or area: \_\_\_\_\_

Please send this form to Dorothy Rosby at RSC. Your nominee could be selected to receive the \$50 prize and be featured in Shoptalk. Feel free to make copies of this form for additional people you'd like to recognize.

## Happy birthday

Kim Kringen	1
Lea Haisch	2
Martha Cook	3
Tara Gary	3
Sandi Dolly	6
Lacey Haukaas	8
Taylor Gossel	8
Jamie Hanson	9
Brad Winter	10
Arlene Roemmich	11
Melissa Dodd	11
Alisha Allen	11
Joe Burmeister	13
Carl Dixon	15
John Curtis	16
Nikolas Robinson	16
Mary Wheeler	19
Alyssa Thompson	19
Terry Wilson	20
Stephanie Reoh	20
Robin Madsen	21
Bronson Odle	21
B.J. Strand	22
Trena Garlick	22
Bob Kringen	23
Sara Pekny	24
Teri Alford	25
Gena Bradford	26
Summer Klescewski	26
Paul Warren	27
Stacy Morman	28
James Crisp	28
Karri St. John	29
Brian Munsell	29
John Geyer	31
Tracy Goss	31

## January

Alison Price	2
Kristina Tsosie	3
Kerry Yantes	4

## Welcome new employees

Melissa Konrad	Indiana
Melissa Ault	CH-Allen
Nathan Senesac	Edwards C
Danecia Stewart	Parkview
Zachery Sibal	Edwards D
Jaymee Adams	Hampton
Wanikiye Loud Hawk	CH-Wisconsin
Sharon Briggie	CH-Centennial
Talia Dustman	RSC
Jane Harty	Sitka
Jake Wiedenmeyer	CH-Wisconsin
Ashley Villmow	Edwards C

## Employment anniversaries

Heather Arnold	7 years
Katie Tibbets	5 years
Danny Ewing	12 years
Wendy Faris	20 years
Vince Horne	17 years
Taylor Nicolaisen	8 years
Janis Frank	7 years
Lila Reindl	27 years
Michael Curtin	2 years
Laura Smith	31 years
Gayle Steiger	31 years
Eric Vandermay	1 year
Rickie Cope	6 years
Todd Eckles	3 years
Lindsay McPeck	5 years
Leah Drummond	2 years
Timothy Ulrich	4 years
Brenda Bonham	4 years
Vandal Devries	4 years
Richard Frybarger	3 years
Jennifer Bachaus	2 years
Carrie Jacobson	2 years
Jessica Weinhaus	2 years
Gina Dvorak	1 year
Ladonna Wilson	1 year
Douglas Neisz	1 year
Teresa Kjkos	1 year
Summer Klescewski	1 year
Samantha Gorder	1 year
Gina Emerson	1 year